



4/8/2020

Dear Team members,

I am so proud of the way that each of you are handling this pandemic crises that we find ourselves in as a society. I have realized over the last several weeks that there are some things that we just can't control but as you have shown there are more things that we absolutely can control. Thank you in advance for continuing to live "The Petersen Way" by "not becoming casual or complacent" in our efforts to slow the spread. Please continue to wash your hands often, sanitize your work areas and especially all touch points and tools and maintain physical distancing wherever possible. Let's work together as a team and hold each other accountable and help each other by respectfully reminding and encouraging everyone to follow the guidelines that will keep us safe.

This week is a very important week for Christians all over the world. Holy week, including Good Friday and ending with Easter Sunday are significant days for millions and millions of people. Many of you are part of those millions of people. Many of you are also aware of the efforts to organize a world-wide day of fasting and prayer on Good Friday, April 10<sup>th</sup>, 2020. With the upmost respect to every individual and every religion I invite you to consider participating in this day of fasting and prayer. There are no rules or required memberships in certain religions/churches to be able to participate. This invitation is for every person in the world, regardless of beliefs. Together, our faith can over come the fear that exists in the world. It made me smile today when I read that this invitation to the world is spreading faster than COVID-19. Let's join hearts and pray that the pandemic may be controlled, that caregivers can be protected, that the economy can be strengthened and that life will be normalized.

As a management team we have made the decision to shut down where ever possible on Good Friday and the following Saturday. We understand that there is much to do and we have been working pretty much every weekend for the last year but It's time to pause, be with our families during Easter weekend and join together and ask for help. There may be a few team members that may need to be here and we ask that you confirm that with your supervisor.

With gratitude and sincerity,

Mark Jenkins  
CEO

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