



Petersen Inc. Face Covering Policy

Currently, Petersen Inc. has a policy that face coverings are to be worn in all conference rooms and by all who cannot maintain at least six feet from another person. Unfortunately, it has become too difficult to maintain the social distancing needed to keep the Petersen Team safe from exposure to Covid-19. Like the rest of Utah, we are seeing an increase in the number of employees being impacted by the spread of Covid-19. **Therefore, to slow the spread of this disease here at work, Petersen Inc. will require face coverings by all who enter Petersen facilities.** This requirement is no different than other required personal protective equipment, it is all designed to help you protect yourself and others.

Face coverings are not required while eating during lunch and eating at break times. In addition, masks will not be required while wearing any other type of shield, (welding, grinding, or other) that covers both your nose and your mouth area. Your face covering may be removed when working alone at any workstation that is at least 6 feet away from others. Otherwise, face coverings will be worn at all other times.

We do have free masks available at Petersen Inc. for all to use as needed. However, if you choose to use your own, they are available in many shapes and sizes. The Department of Health explains:

- Types of face coverings can include a paper or disposable mask, a cloth mask, a neck gaiter, a bandanna, or a religious face covering.
- A face covering must cover the nose and mouth completely. The covering should not be overly tight or restrictive and should feel comfortable to wear.
- Any mask that incorporates a valve that is designed to facilitate easy exhaling, mesh masks, or masks with openings, holes, visible gaps in the design or material, or vents are not sufficient face coverings because they allow droplets to be released from the mask.
- **A face covering is not a substitute for social distancing but is especially important in situations when maintaining at least a 6-foot distance from other individuals is not possible.**

Face coverings that have offensive language, gestures, or inappropriate scenes will not be allowed at Petersen Inc.

We understand that there are varying opinions regarding face masks. We are not debating or arguing those opinions, but we are choosing to follow the guidelines that our medical and government leaders have provided. This heightened emphasis is to protect each of us from additional, more severe impacts due to Covid-19. Thank you in advance for your understanding and compliance.